

Engage!



A Newsletter Exclusively for Staffing Associates
Roth Staffing Companies, L.P.

Ultimate Staffing Services • Ledgent • Adams & Martin Group

July 2006



Be Flexible, and Still Get Benefits!*

Roth Staffing was founded on the belief that staffing associates just like you come first. So we created revolutionary new associate benefits packages and unique perks that get better & better as our company continues to grow.

Our benefits give you the flexibility you want, while providing you with the security you need. When you perform at a high-level on every assignment and remain loyal to our company, we become committed to creating a remarkable experience for you and your family. So ask your Service Manager about these benefits, available to you immediately after receiving your first pay check from us:

✓ Health Insurance

Customize your employee-paid program to include medical, dental, or disability insurance

✓ Direct Deposit

End the inconvenience of having to pick up your check! Get your money deposited directly into your bank

✓ Business Cards

Introduce yourself with style on assignments, and refer friends and family with personalized cards

✓ Holiday Pay

Receive a paid holiday for Thanksgiving, Christmas, New Year's, Memorial Day, and others after working 1,000 hours within 26 weeks

✓ Adventure Club

Get special discounts to family and theme parks across the country

REWARDS FOR LOYALTY

Did you know that the longer you work with us, the more comprehensive your benefits become?

Take a look at our unique four-level benefits program:

Bronze Level – Available Immediately

Health insurance, direct deposit, business cards, credit union, and adventure club

Silver Level – After 1,000 Hours

We pay 50% of your monthly medical premium (to \$75/month). Plus, you get eligibility to our 401(k) Plan and holiday pay!

Gold Level – Available at 3,000 Hours

We pay 70% of your medical premium!

Platinum Level – Available at 5,000 Hours

Bonus for every 5,000 hours you complete with us

Word Contest

How many English words can you make out of the following phrase?

CREATING REMARKABLE EXPERIENCES

The Rules: You can use each letter only once, unless it appears several times in the phrase. For example, you can use "e" as many as seven times in a word, but you can use "p" only once. So words like "gear" and "Texan" are fine, but a word like "peep" is not. Send your entries to SAcontests@rothstaffing.com. The winner and his/her winning entry will be published in next month's Engage!. So, stay tuned!

The Prize: The staffing associate who sends in the most English words using only the letters in this phrase wins a \$25 Amazon gift certificate!



ULTIMATE



LEDGENT



Staffing Associate of the Month

→ Greg Croom from the Samsung On-site

Katie Weber, Service Manager at the Newport Beach, California branch is pleased to nominate Greg Croom as this month's Staffing Associate of the Month. "Greg is not only dependable, flexible, and a quick learner, but he's a terrific, all-around guy," says Katie. "Since starting with Ultimate in November of 2005, Greg has been extremely reliable and loyal, and has referred many great people. So when we recently recommended he become a Premier Staffing Associate, Greg jumped at the opportunity!"

On an extended assignment since January of 2006, Greg now works closely with Samsung's resellers and distributors. "I think the key to my success has been my passion for making people happy," smiles Greg. "It's a cliché, but it's true: If I make my boss look good, then I look good – And I'm consistently able to do that by asking as many questions as I can. My philosophy is that I can never ask too many questions, because that's the only way I can be sure that I know what's expected of me, and I'm not making any mistakes."

"The key to my success has been my passion for making people happy."

In addition to maintaining great communication with his supervisors, Greg enjoys a friendly atmosphere with his team. "Liking the people I work with is extremely important to me," says Greg. "I've worked in stressful environments before, and everybody suffers. Instead, open communication and genuinely caring about customers and coworkers help create remarkable experiences that make each assignment engaging, productive, and fun."

Greg has also been excited about referring friends and acquaintances to Ultimate. "Good people bring in good people, so I try to refer folks who share Ultimate Staffing's values. For example, I recommend people who are passionate, responsible, and good communicators. Hopefully some of them can soon become Premier Staffing Associates, too!"

Congratulations to Greg Croom, "Staffing Associate of the Month" for June!

Don't Forget Referral & Recognition Bonuses

Referral Bonuses

Our best associates come from people just like you – Quality associates who not only do their family and friends a favor by finding them jobs, but make themselves extra money with referral bonuses!

Think about all the people you know, and start asking around. Tell them about the unique opportunities available through our company. We'll do our best to find them a job, and you'll make yourself a referral bonus.

Referral bonuses depend on the positions placed, and are paid after your referral has worked at least 80 hours. These bonuses are also unlimited, so keep sending us quality people, and we'll keep sending you money! And don't forget to ask about our Gas Card Bonus, where you can receive \$50 worth of free gas with every referral.

Recognition Bonuses

Every year, you'll be eligible to receive an annual Recognition Bonus if you work 1,900 hours within the 12-month period of your anniversary date. Ask your Service Manager for more details.

Staffing Associate of the Month

Loyalty is important, but so is your level of performance on every assignment. As our partner in delivering remarkable experiences, you automatically become eligible for our "Staffing Associate of the Month" distinction issued by each local branch office.

Every recipient receives an honorary certificate and a special recognition gift. Ask your Service Manager about being nominated!

Why Do We Work?

All of us work to make money, but have you ever wondered about the difference between a job and a career? Or about the difference between just going to work, and instead feeling truly passionate about what you do each and every day?

At Roth Staffing, our values are the heart & soul of our company. That means the spirit of wanting to do good things for others guides everything we do. Always mindful of doing the right thing, we take our company's purpose very seriously: To make life better for the people we serve.

Offering you the industry's best benefits and treating you with the respect and dignity you deserve is our way of making your life better. The next time you're on an assignment, why not ask yourself: "How can I make life better for the people I serve?" The answers might surprise you, and bring renewed passion and excitement to your day.

* Benefits eligibility is dependent upon a variety of factors, including division, staffing associate classification, and industry. Your service manager can identify the programs for which you are eligible. The Company reserves the right to modify or eliminate any of its non-legally mandated benefits at any time.

